

Pre-Work: 7-10 days prior to live session #1

Complete Everything DiSC on Catalyst Assessment

Log on to your Personalized Certification Learning Portal to set password and begin

Complete all pre-work assignments (estimated time 4-6 hours) 16 Topics

Review: Live Session Resources – 4 assignments

NOTE: We highly recommend completing all required post session activities before attending live session #2 so you are ready to begin the exam.

Day One: *8:00 to 4:30

Evolution of DiSC

The *ED Model

- DiSC Cornerstone Principles
- Your DiSC Story
- Facilitation Resources

Workplace Overview

- Priorities, Motivators and Stressors
- Activity: Best Day Worst Day and/or Day in the Life
- Understanding other Styles
- Building Better Relationships

ED Management Overview

- Activity: Recognizing Styles
- Overview of Management Modules

DiSC and Coaching

- Coaching approaches
- Using DiSC for coaching individuals
- Using DiSC to coach managers
- Supplement for Facilitators

Introduction to ED Agile EQ

- Overview of Agile EQ Modules

Wrap Up and Prepare for Day 2

Day Two: 8:00 to 4:00

Recap and review

ED Theory and Research

ED Solutions

Resources: Ongoing Impact

DiSC for Facilitators

- Your Style as a facilitator
- Best practices
- Workshop scenarios

Keeping DiSC Alive

- Thinking outside the box
- Creative DiSC learning

The Skillful Debrief

- Facilitating DiSC activity

The Workshop Presentation

- Preparing for a workshop
- Your workshop Project preparation
- Presenting your Certification Project

Creating a DiSC culture

Preparing for the exam

Closing comments

There will be breaks (including lunch) scheduled throughout the course.

*ED – Everything DiSC

Post Classroom: Within 72 Business Hours

Finish required assignments on learning portal (We recommend this as pre-work)

Complete the Knowledge Exam